



Job Specification

For: **Painting and Decorating/Multi Trade Trainer**

Ref: VR/01430

Job Description

Chatham, Kent
£46K - £49K + Excellent Benefits

We are seeking an experienced Painter and Decorator to join our collaborative and dynamic team delivering multi-trade training at a unique education facility in Chatham, Kent. This rewarding Trainer role offers the opportunity to work in a disciplined, professional setting where your ideas are valued and your contribution makes a real impact.

While your core expertise will be in painting and decorating, knowledge or experience in other finishing trades, such as wall and floor tiling, dry lining, contract flooring, basic plastering, rendering, floor screeds, airless spray painting, and single-pane glazing, would be advantageous, though not essential, as full in-house training can be provided. You will play a key role in delivering high-quality training outcomes, working alongside experienced professionals committed to excellence, with opportunities to further develop your skills and progress your career within a supportive organisation that values growth, quality, and shared success.

Are you ready to inspire motivated military students? By joining the company, you'll be a vital part of the Trade Trainers team, sharing your expertise and trade knowledge with a new generation.

Enjoy a competitive salary of £46K - £49K plus an array of excellent benefits, including:

- Six weeks paid holiday (plus bank holidays)
- 37 hour working week
- Generous contributory pension
- Funding for continuous professional development and personal growth
- Mental Health and Wellbeing support
- Private healthcare
- Cycle to work scheme
- On-site gym

No formal teaching background? No problem! The company offers full support to attain teaching qualifications and enhance your instructional skills through tailored courses. If you enjoy passing your skills on to others, and aspire to transition into a teaching career, seize this ideal chance to make a difference.

Job Specification provided by:

Sappers Network
RHQ RE, Ravelin Building
Brompton Barracks
Chatham, ME4 4UG
Tele: +44-(0)7496 083483



Painter and Decorator Trainer Experience:

- Level 3 qualification in painting & decorating / multi-trades.
- Substantial industry experience of painting and decorating.
- Ability to motivate and encourage students, teaching Multi Trade techniques to others (e.g. to apprentices, trainees etc).
- Knowledge and experience of quality assurance and improvement.
- Ability to promote safeguarding and welfare of young people that s/he is responsible for or comes into contact with.

Additional experience to support Multi Trade Trainer application:

- Knowledge and experience of Microsoft Office Applications
- Formal or informal teaching experience
- Knowledge & experience of e-learning and e-assessment tools
- An enthusiastic and committed individual, with strong communication skills, a passion to train others and prepared to extend your own skills and knowledge.

The company is committed to creating a diverse and inclusive workplace, all applications will be considered. They provide support through Mental Health First Aid and Coaching and Mentoring schemes, are accredited Investors in People, ISO accredited and have a Gold Award in the Medway Healthy Workplaces Programme and have won several Health & Safety awards.

The company has a long and very successful partnership contract based at the Royal School of Military Engineering, Brompton Barracks. They are passionate about the success they deliver their learners, partners, and local communities, empowering their people to be ambitious, solution-focused, proactive, and creative thinkers. Their values, commitment to learner success, investment in people, collaboration through partnership to achieve shared goals, innovation to prepare for tomorrow, and courage to embrace opportunities, guide everything they do. Together, they support their vision: to become the UK's premier skills development partner, harnessing innovative solutions to equip clients for the future.

Full Job Description is available on request.

Armed Forces Covenant - We will offer guaranteed interviews to military veterans if they meet the selection criteria.

All posts are subject to a Disclosure and Barring Service application. The company follows the DBS Code of Practice.

Compiled by : **Fiona Louch**
Compiled on : **07/08/26**

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