



Job Specification

For: Trainee STEM Lecturer

Ref: VR/01424

Job Description

Chatham, Kent

£23K - £35K + Excellent Benefits

Trainee STEM Lecturer required in Chatham, Kent. This is a unique opportunity to join a collaborative and dynamic team delivering training at a unique training facility with a training organisation.

We are seeking to appoint an Early Careers / Career Change 'Trainee Lecturer' across STEM (Science, Technology, Engineering, and Mathematics) subjects. You will spend the first year in different departments, developing associated knowledge before focusing on the subject area of your choice.

The successful applicant will develop skills within a modern learning environment, making full use of the technologies and methods available. Working with small class sizes of motivated students, there is plenty of opportunity to develop into a Lecturer within various STEM fields delivered – Civil Engineering, Mechanical Engineering, Electrical Engineering, Electronics, Computing, Mathematics, Engineering Science, Project Management, Contract Management, Health and Safety.

The initial focus will be to support the teaching and assessment of engineering principles and laboratories, including the corresponding mathematical techniques, up to foundation degree level. This will also include supporting the teaching and assessment of trade level engineering principles, electronics and computing to specific trades within the school, such as electricians, refrigeration engineers and fitters, as well as scope to support the degree programmes and professional courses.

Essential

- Technical or scientific experience along with a relevant level 5 qualification minimum.
- Strong attention to detail and analytical skills.
- Familiarity with laboratory equipment and techniques.
- Excellent communication and teamwork abilities.
- Ability to prioritise tasks effectively.
- Commitment to maintaining a high standard of quality and accuracy to aid learner success.
- Knowledge of safety procedures and protocols in an applicable environment.
- Willing to complete a level 3/5 teaching qualification within 2 years of starting the role.

Desirable

- Knowledge of relevant safeguarding legislation & requirements.
- Experience in a relevant Engineering field.
- Teaching qualification and experience.
- Membership of an Engineering Professional body

The company is passionate about the success they deliver their learners, partners, and local communities, empowering people to be ambitious, solution-focused, proactive, and creative thinkers. Their values, Commitment to learner success, Investment in People, Collaboration through partnership to achieve shared goals, Innovation to prepare for tomorrow, and Courage to embrace opportunities, guide everything they do. Together, they support their vision: to become the UK's premier skills development partner, harnessing

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innovative solutions to equip clients for the future. They have a long and very successful partnership contract based at the Royal School of Military Engineering, Brompton Barracks.

Excellent benefits which include:

- Six weeks paid holiday (plus bank holidays)
- Generous contributory pension
- Funding for continuous professional development and personal growth
- Mental Health and Wellbeing support
- Private healthcare
- Cycle to work scheme
- On-site gym

The company is committed to creating a diverse and inclusive workplace, all applications will be considered. They provide support through Mental Health First Aid and Coaching and Mentoring schemes, they are accredited Investors in People, ISO accredited, have a Gold Award in the Medway Healthy Workplaces Programme and have won several Health & Safety awards.

Full Job Description is available on request. All posts are subject to a Disclosure and Barring Service application. The company follows the DBS Code of Practice.

Armed Forces Covenant – We will offer guaranteed interviews to military veterans if they meet the selection criteria.

Compiled by : **Fiona Louch**

Compiled on : **05/15/26**

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