



Job Specification

For: Maintenance Mechanical Fitter

Ref: VR/01422

Job Description

Chatham, Kent
£35K - £37K + Excellent Benefits
(£36,050 - £38,110 from August 2026)

Due to Unique opportunity for a Maintenance Mechanical Fitter to join a prestigious training facility in Chatham, Kent.
£35K rising to £37K after probation period + excellent benefits, training and career prospects. 37 hours per week (Monday – Friday), permanent.

Benefits include:

- Six weeks paid holiday (plus bank holidays)
- Generous contributory pension
- Funding for continuous professional development and personal growth
- Mental Health and Wellbeing support
- Private healthcare
- Cycle to work scheme
- On-site gym

The Maintenance Mechanical Fitter will work on inspection, testing and repair of mechanical machinery and equipment used within the technical trade training workshops, offices and classrooms covered by the company's estates (including Brompton, Wainscott and Maidstone).

The company is committed to creating a diverse and inclusive workplace, all applications will be considered. They provide support through Mental Health First Aid and Coaching and Mentoring schemes, are accredited Investors in People, ISO accredited and have a Gold Award in the Medway Healthy Workplaces Programme and have won several Health & Safety awards.

The company is passionate about the success they deliver for their learners, partners, and local communities, empowering people to be ambitious, solution-focused, proactive, and creative thinkers. Their values, Commitment to learner success, Investment in People, Collaboration through partnership to achieve shared goals, Innovation to prepare for tomorrow, help them achieve their vision, to be the UK's most innovative training design and delivery partner, trusted by customers to prepare them for tomorrow. They have a long and very successful partnership contract based at the Royal School of Military Engineering, Brompton Barracks.

The Maintenance Mechanical Fitter will hold relevant qualifications such as an Apprenticeship or training with C&G, NVQ or equivalent, and will work on a variety of equipment requiring the following skills:

- Machine turning
- Milling
- Bench fitting
- Welding and brazing
- Sheet metal work
- Petrol and diesel engines/generators

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Sappers Network
RHQ RE, Ravelin Building
Brompton Barracks
Chatham, ME4 4UG
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- Pumps and hydraulics
- Servicing of small and large machines.
- Able to read and interpret engineering diagrams and charts.
- Ability to work at height

Full UK driving license is required.

Full Job Description is available on request.

Closing Date Friday 15th May 2026 although this is subject to change allowing for market conditions.

All posts are subject to a Disclosure and Barring Service application. The company follows the DBS Code of Practice.

Armed Forces Covenant – We offer guaranteed interviews to military veterans if they meet the selection criteria.

Compiled by : **Fiona Louch**
Compiled on : **05/15/26**

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