



Job Specification

For: Civil Engineer

Ref: VR/01413

Job Description

Job Category: Civil Engineers - Highway, Drainage and/or Railway Infrastructure Expertise

Job Type: Full or Part time

Location: Faversham, Kent with option for home-based working

Salary: £40,000 to £75,000 (depending on seniority and experience)

We are a small but growing and award-winning civil engineering consultancy and are looking for Civil Engineers to join our team, delivering:

1. Building development, highway and drainage projects;
2. Railway projects, including tracked earthworks, drainage systems, embankment stabilisation, culverts, soakaways, and associated civil works.

These are hands-on roles offering the chance to lead design work and shape infrastructure projects.

What You'll Be Doing:

1. Lead design and engineering for a variety of schemes across a variety of projects.
2. Manage projects from inception to completion, ensuring timely delivery within budget.
3. Provide technical guidance on civil engineering challenges, from land development to multi-unit residential sites.
4. Collaborate with architects, planners, and contractors to ensure designs meet quality, schedule, and budget requirements.

What We're Looking For:

- Strong civil engineering experience.
- Proficiency with AutoCAD, MicroDrainage or Civils 3D.
- Experience delivering building, industrial, or infrastructure projects.
- Proven ability to manage designs and mentor junior engineers.

Why This Role is Exciting:

- Lead projects in our new growing team based at our HQ in Faversham, Kent
- Take on leadership responsibility and help shape high-profile infrastructure projects.

Job Specification provided by:

Sappers Network
RHQ RE, Ravelin Building
Brompton Barracks
Chatham, ME4 4UG
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- Gain exposure to both industrial and residential developments, broadening your civil engineering expertise.

If you're a Civil Engineer passionate about highways, drainage, and large-scale development, or railway infrastructure this is a fantastic opportunity to advance your career with challenging, rewarding work.

Qualifications & Skills Required

- Bachelor's degree (or equivalent experience) in Civil Engineering
- Experience in highway or drainage design
- Willingness to obtain PTS (Personal Track Safety) certification if not already held.
- Strong communication and problem-solving abilities.
- Ability to work independently and as part of a team.
- Willingness to conduct regular site visits.
- Driving licence.

Compiled by : **Fiona Louch**
Compiled on : **03/04/26**

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