



THE SAPPER CHARITY

(Registered under the Charities Act 1992 and a charity registered in Scotland)

7 Jun 2025

MINUTES OF THE 57th ANNUAL GENERAL MEETING OF THE ROYAL ENGINEERS ASSOCIATION, HELD IN GRAND BATTERY HOUSE GIBRALTAR AND ONLINE, 1100hrs (UK TIME), 7TH JUNE 2025.

ITEM 1 – PRESIDENTS INTRODUCTION

1. The Annual General Meeting was opened at 1100hrs by the President of the Association, Maj Gen (Retd) A Dickinson CBE who welcomed all those present and thanked them for attending.

ITEM 2 – CONFIRM THE MINUTES OF THE 56TH AGM

2. The CEO confirmed that HQ REA had not received any comments or proposed amendments. The minutes had been online for the past 6 months. There were no comments from the floor. Proposal: that the [Minutes of the 56th AGM](#) be accepted

Proposer: Mr L Inge

Seconder: Mr J Speckman

ITEM 3 – MATTERS ARISING FROM THE 56TH AGM - There were no matters arising from the 56th AGM.

ITEM 4 – TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE REA FOR THE PERIOD 1ST JANUARY – 31ST DECEMBER 2024

4. [Honorary Treasurers Report](#)

5. [Impact Report](#)

ITEM 5 - TO NOTE THE APPOINTMENT OF KRESTON REEVES LLP (FORMERLY REEVES LLP), AS THE AUDITORS OF THE ASSOCIATION

6. The Chair advised those assembled that the responsibility for appointing auditors to the Corps charities rests with the Chief Royal's Committee. At the last Chief Royal's Committee meeting, Kreston Reeves LLP were approved as auditors of the Corps' charities and the REA Board of Trustees.

ITEM 6 - APPOINTMENT OF HONORARY TREASURER

7. Mark Ruddy agreed to continue to be the Associations Honorary Treasurer.

ITEM 7 – BENEVOLENCE REPORT & UPDATE

8. Nick Gunnell presented the 2024 Benevolence Report and provided an insight into Benevolence trends.

ITEM 8 – STRATEGY THEMES

9. The President provided an overview of the three themes of the Sapper Charity Strategy that the Deputy Group Directors, Committee Members and Board of Trustees had contributed to and created. The themes are:

- a. **Deliver Effective Connectivity and Participation**
Proactive communications and engagement with the Sapper Family and wider community.
- b. **Deliver Effective Support**
To the serving Corps, veterans, families and dependents
- c. **Develop & Sustain the Charity**
Ensuring the resilience and relevance of the charity for the Sapper Family for today and for the future.

ITEM 11 – QUESTIONS

10. No questions were received either in advance of the AGM or from the floor at the meeting.

ITEM 12 – DATE OF NEXT MEETING

11. The 2026 AGM will take place in Leeds on 25 April 2026

Annex A - Attendance

Attendance Register of the AGM

1.	Maj Gen	Alastair	Dickinson	In Person	President	Head Office
2.	Mr	Ken	Kirk	In Person	CEO	Head Office
3.	Mr	Nick	Gunnell	In Person	Operations Director	Head Office
4.	Mrs	Fiona	Louch	In Person	Business Manager	Head Office
5.	CSM	Spence	Eardley	In Person	Corps Sergeant Major	Head Office
6.	Mr	John	Stanley	Online	Branch Delegate	Cannock Branch
7.	Mr	Alan	Phillips	In Person	Branch Delegate	Stratford upon Avon and District
8.	Mr	James	Phillips	In Person	Branch Delegate	Ripon
9.	Mr	Sean	Nugent	Online	Branch Delegate	Peterborough Branch
10.	Mr	Kevin	Street	In Person	Group Representative	South Midlands Group
11.	Mr	James	Hall	Online	Branch Delegate	Newcastle & District Branch
12.	Mr	Peter	Keiller ISM	Online	Branch Delegate	Northern Ireland
13.	Mr	Andrew	Brown	In Person	Group Representative	Southern Group
14.	W01 RSM	Graham	Monks	In Person	Group Representative	South West Group, Commando Branch
15.	Mr	John	Ettles	In Person	Branch Delegate	Glasgow
16.	Mr	Shaun	John	In Person	Branch Delegate	Plant Branch
17.	Mr	Dave	Hadfield	In Person	Branch Delegate	Derby Branch
18.	Mr	Michael	Harness	Online	Branch Delegate	Dundee
19.	Mr	Richard	Bardsley	In Person	Member	
20.	Mr	Steve	Louch	In Person	Member	Maidstone
21.	Mr	Nigel	Marshall QVRM	In Person	Member	Chesterfield
22.	Mr	Jim	Speckman	In Person	Branch Delegate	Peterborough
23.	Mrs	Susan	Nelmes	In Person	Member	Medway
24.	Mr	Norman	Elkington	Online	Branch Delegate	Chesterfield branch
25.	Mr	Julian	Allerhead	In Person	Branch Delegate	Bomb Disposal
26.	Mr	Sean	Flanagan	Online	Member	Sheffield

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27.	Mr	Nigel	Spencer	Online	Member	Fenland Sappers
28.	Mr	Kevin	Banks	In Person	Member	Medway
29.	Mr	Richard	Tomlinson	In Person	Branch Delegate	Gibraltar
30.	Mr	Tony	Dyett	In Person	Branch Delegate	Thanet
31.	Mr	Jack	Noble	In Person	Member	Gibraltar
32.	Mr	Steve	Morley	In Person	Member	Thanet
33.	Mr	John-Paul	Smith	In Person	Branch Delegate	Plymouth
34.	Mr	Michael	Cossey	In Person	Member	Plymouth
35.	Mr	Peter	Fine	In Person	Member	Plymouth
36.	Mr	Ben	Dillon	In Person	Member	Plymouth
37.	Mr	Michael	Quick	In Person	Member	Plymouth
38.	Mr	Edward	Cunningham	In Person	Branch Delegate	Amphibious
39.	Mr	Gary	Jardine	In Person	Branch Delegate	Junior Leaders
40.	Mr	Ken	Beattie	In Person	Member	Junior Leaders
41.	Mr	Larry	Inge	In Person	Member	Junior Leaders
42.	Mr	Andrew	Tustin	In Person	Branch Delegate	Commando
43.	Mr	Alan	Scholey	In Person	Group Representative	NM Group
44.	Mr	Glenn	Scarborough	In Person	Branch Delegate	Medway
45.	Mr	Paul	Finnis	In Person	Branch Delegate	Chepstow
46.	Mr	Alan	Prescott	In Person	Member	Junior Leaders
47.	Mr	Jim	Phillips	In Person	Branch Delegate	Ripon
48.	Mrs	Trudy	Phillips	In Person	Guest	Ripon
49.	Miss	Rebecca	Faulks	In Person	Guest	N/A
50.	Mr	Michael	Hook	In Person	Branch Delegate	Swindon
51.	Mr	Simon	Wellen	In Person	Branch Delegate	Maidstone
52.	Mr	Tom	Calvert	In Person	Guest	N/A
53.	Mr	Gerry	Morpeth	In Person	Member	Gibraltar
54.	Mr	Andrew	Nixon	In Person	Member	Gibraltar
55.	Mr	Leon	Zacharow	In Person	Member	Medway
56.	Mr	Nigel	Jackson	In Person	Member	Junior Leaders

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57.	Mr	Zoltan	Horvath	In Person	Member	Medway
58.	Mr	Ian	Woodward	In Person	Branch Delegate	Stafford
59.	Mr	Graham	Doughty	In Person	Group Representative	SE Gp
60.	Mr	Dick	Barton	In Person	Member	Gibraltar