



Job Specification

For: Learning Support (language) Tutor – ESOL Specialist

Ref: VR/01388

Job Description

Permanent

Part time: 4.5 hours per week

Location: Chatham, Kent and remote

Salary: £34.41 p/h

Flexible working arrangements:

We expect the post holder to work onsite during initial onboarding, then a hybrid work pattern will be available with remote ESOL support sessions and on-site support (based on learner need, normally Tuesday and Wednesdays).

Overview:

Play a key role in our learning support team as our ESOL specialist. The company is looking for a part time ESOL Specialist tutor who is passionate about delivering high-quality support for adult learners and colleagues. They are a growing business, and this role will integrate within a six-strong team of Learning Support Specialists to provide learner-focused, flexible and contextualised support for adult learners on programmes from level 2 to level 7.

Excellent benefits which include:

- Six weeks pro-rata paid holiday (plus bank holidays)
- Generous contributory pension
- Funding for continuous professional development and personal growth
- Mental Health and Wellbeing support
- Private healthcare
- Cycle to work scheme
- On-site gym

This is an exciting opportunity to join a company with an ambitious vision: *To be the UK's premier skills development partner, harnessing innovative solutions to equip our clients for the future.* They have a long and very successful contract based at the Royal School of Military Engineering (RSME) in Chatham and are actively growing into new Defence and Commercial markets.

The company is committed to creating a diverse and inclusive workplace. All applications will be considered. They provide support through Mental Health First Aid and Coaching and Mentoring schemes. They are ISO accredited and have a Gold Award in the Medway Healthy Workplaces Programme. They have won several Health & Safety awards and recently won a Princess Royal Award for one of their employee learning and development programmes.

Job Specification provided by:

Sappers Network
RHQ RE, Ravelin Building
Brompton Barracks
Chatham, ME4 4UG
Tele: +44-(0)7496 083483



The company is passionate about the success they deliver for their learners, partners, and local communities, empowering people to be ambitious, solution-focused, proactive, and creative thinkers.

The Role:

Within this role, your work could involve:

- Providing language support to students on trade courses, students on high level technical courses and staff who do not have English as a first language.
- Setting SMART targets, monitor progress and maintain Individual Learning Plans (ILP)
- Developing contextualised resources relevant to soldiers, students and staff needs.
- Maintaining CPD and attend relevant training.
- Participating in and supporting quality assurance processes.
- Promoting the use of relevant e-learning and e-assessment tools.

Additional experience / capability to support your application:

- A recognised specialist ESOL Teaching Qualification (Level 5+)
- Experience of teaching ESOL to adults whose first language is not English
- Proficient use of Zoom, Teams and Microsoft Office Applications
- Experience of supporting adults in a technical, trade, work or FE environment
- Experience of producing resources relevant to the needs of students and staff
- A flexible approach – to work with colleagues at a range of levels and be adaptable to learner and programme area requirements

Full Job Description is available on request. Closing date 17th June 2025, although this is subject to change allowing for market conditions. Candidates need to provide a cover letter/email and CV.

Armed Forces Covenant – We offer guaranteed interviews to military veterans and their families if they meet the selection criteria.

All posts are subject to a Disclosure and Barring Service application. The company follows the DBS Code of Practice.

Compiled by : **Fiona Louch**
Compiled on : **05/15/25**

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