



Job Specification

For: Warehouse Team Member

Ref: VR/01302

Job Description

Permanent position
Excellent benefits

Warehouse Team Members to join World Duty-Free, based in Crawley permanently.

This is an excellent opportunity for candidates looking for a permanent role with a company that prioritises your personal well-being and professional development!

Responsibilities

Warehouse team members play an integral role in picking stock, preparing orders for dispatch, receiving, and storing shipments from suppliers and working efficiently within a team to ensure the warehouse standards are always maintained. Your responsibilities will be to:

- receive shipments from Suppliers.
- put away received stock into stockholdings.
- pick stock orders for retail locations.
- prepare orders for dispatch.
- Prevent company property damage, loss/theft or abuse and report losses to line manager.

Shift Pattern

Full-time days: 6 am/pm, 4shifts on/ 4 shifts off
Overtime may be available but is not guaranteed.

Pay rate £12.74ph day shift £15.42ph night shift.
Overtime will be paid at x 1.5

Benefits

- Full training provided.
- Free staff parking
- Company bonus scheme
- Employee Assistance programme Confidential advice service to support our teams on a range of issues including personal & financial.
- Cashback on healthcare including dental, optical, and mental health support + many more.
- Subsidies on site canteen
- Discounts on products for our staff, family, and friends

Job Specification provided by:

Sappers Network
RHQ RE, Ravelin Building
Brompton Barracks
Chatham, ME4 4UG
Tele: +44-(0)7496 083483



Person Specification

Although full training is provided, previous experience in a similar role is preferred. Experience within a busy logistical environment and manual handling would be beneficial

- Excellent communication skills and team spirit are essential!
- Must be hardworking & reliable with an excellent work ethic
- Have no unspent criminal convictions - If you are successful at the interview, you will be required to apply for a Criminal Record Check

Due to this role being within a warehouse that supplies UK Airports, you must qualify. Therefore, you will need to be able to provide the following information:

- 5-year checkable history (employment, self-employment, education or benefit claim)
- Eligibility to work in the UK (UK Passport, EU Passport, Non-EU Passport & Visa, Biometric Residence Permit, UK Birth Certificate & (and British citizens only)
- Provide proof of NI
- Provide proof of address dated within the last 3 months (utility bill, bank statement, HMRC Letter) If your application is successful, you will be invited to an assessment day. The assessment day consists of a competency face-to-face interview, a group activity, and a short maths quiz (not GCSE standard).

Compiled by : **Fiona Louch**
Compiled on : **05/09/24**

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