



Job Specification

For: Carpentry & Joinery Trainer

Ref: VR/01286

Job Description

Chatham, Kent

£41K - £44K + Excellent Benefits

Experienced Carpenter / Joiner required to join a collaborative and dynamic team delivering Carpentry and Joinery training (Site and Bench Joinery) at a unique education facility in Chatham, Kent. This Trainer role offers a rewarding teaching opportunity in a disciplined, professional setting.

Are you ready to inspire motivated military students? By joining this training organisation, you'll be a vital part of the Trade Instructors team, sharing your carpentry and joinery expertise with a new generation. Enjoy a competitive salary of £41K - £44K plus an array of excellent benefits, including:

- Six weeks paid holiday (plus bank holidays)
- 37 hour working week
- Generous contributory pension
- Funding for continuous professional development and personal growth
- Mental Health and Wellbeing support
- Private healthcare
- Cycle to work scheme
- On-site gym

No formal teaching background? No problem! We offer full support to attain teaching qualifications and enhance your instructional skills through tailored courses. If you've mentored trainees or apprentices and aspire to transition into a teaching career, seize this ideal chance to make a difference.

Carpentry and Joinery Essential Experience

- Level 3 qualification in carpentry / joinery.
- Substantial trade experience of carpentry and joinery, plus some experience and a good working knowledge of wood machining.
- Ability to motivate and encourage students, teaching carpentry and joinery techniques to others (e.g. to apprentices, trainees etc.).
- Knowledge and experience of quality assurance and improvement.
- Ability to promote safeguarding and welfare of young people that s/he is responsible for, or comes into contact with.

Additional experience to support Carpentry and Joinery Trainer application:

- Knowledge and experience of Microsoft Office Applications

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- Formal or informal teaching roles
- Knowledge & experience of e-learning and e-assessment tools
- An enthusiastic and committed individual, with strong communication skills, a passion to train others and prepared to extend your own skills and knowledge.

The organisation is committed to creating a diverse and inclusive workplace, all applications will be considered. We provide support through our Mental Health First Aid and Coaching and Mentoring schemes, we are accredited Investors in People, ISO accredited we have a Gold Award in the Medway Healthy Workplaces Programme and have won several Health & Safety awards.

The company is passionate about the success we deliver for our learners, our partners, and local communities, empowering our people to be ambitious, solution-focused, proactive, and creative thinkers. Our values, Commitment to learner success, Investment in People, Collaboration through partnership to achieve shared goals, Innovation to prepare for tomorrow, help us achieve our vision, to be the UK's most innovative training design and delivery partner, trusted by our customers to prepare them for tomorrow. We have a long and very successful partnership contract based at the Royal School of Military Engineering, Brompton Barracks.

Full Job Description is available on request.

Armed Forces Covenant - We will offer guaranteed interviews to military veterans if they meet the selection criteria.

All posts are subject to a Disclosure and Barring Service application. The company follows the DBS Code of Practice.

Closing Date - Friday 22nd March 2024, although this is subject to change according to market conditions.

Compiled by : **Fiona Louch**
Compiled on : **02/26/24**

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