



Job Specification

For: Instructional Designer

Ref: VR/01272

Job Description

Instructional Designer
Chatham
£38,072 + Excellent Benefits

E-learning Developer / Instructional Designer required to join the eLearning Team of a first-class training organisation based in Chatham. £38K + excellent benefits to include: Hybrid working, 37 hours per week, 6 weeks holidays (plus bank hols), contributory pension, private healthcare, on-site gym / sports equipment, sick pay, cycle to work, on-going professional development and mental health support.

An experienced eLearning Developer / Instructional Designer is required to create storyboards for the development of Computer Aided Instruction (CAI) (E-learning) modules for construction based training courses. You will be required to create technical storyboards from trainer lesson plans and other documentation or enhancing trainer authored storyboards for development of CAI modules.

The company has a long and very successful partnership contract with the Royal School of Military Engineering, providing a wide range of training and continues to develop civilian training capabilities.

This is a very hands-on role working with staff developing storyboards, which requires great people and communication skills.

Qualifications – e-Learning Developer Instructional Designer

- Degree or relevant training in e-Learning, instructional design or educational design
- Teaching Qualification (desirable, not essential)
- Relevant Professional Qualification/Membership (desirable, not essential)

Experience – eLearning Developer / Instructional Designer

- Demonstrated experience in instructional / educational design (minimum 2 years)
- Experience of developing storyboards to describe course content and inform developers of requirements
- Demonstrable experience of designing storyboards which reflect adult learning principles and promote ease-of-use and accessibility of content.
- Experience of working with subject matter experts (SMEs)
- Ability to revise content from SMEs to develop e-learning courses
- Provide advice and guidance on instructional / educational design issues to SMEs and colleagues where appropriate.
- Superior written and verbal communication skills which facilitate development of strong internal and external relationships.
- An interest in e-learning and flexible learning
- Experience of working in a team

Job Specification provided by:

Sappers Network
RHQ RE, Ravelin Building
Brompton Barracks
Chatham, ME4 4UG
Tele: +44-(0)7496 083483



Main responsibilities:

Learning Technology

- Support subject matter experts and members of the project team and other content suppliers in the development of materials for blended learning delivery
- Make the best use of learning technologies in the design and creation of storyboards for e-learning content
- Contribute technical expertise to ensure the design of the e-learning storyboard materials are engaging, educationally sound and make full use of the possibilities offered by electronic publishing

Content Development

- Critically review finished content for continuous improvement opportunities to ensure that company CAI is at the leading edge within the industry
- Contribute to the development of consistent visual designs
- Encourage use of best practice and techniques for web interface design

The company is committed to creating a diverse and inclusive workplace, all applications will be considered. We provide support through our Mental Health First Aid and Coaching and Mentoring schemes, we are accredited Investors in People, ISO accredited we have a Gold Award in the Medway Healthy Workplaces Programme and have won several Health & Safety awards.

The company is passionate about the success we deliver for our learners, our partners, and local communities, empowering our people to be ambitious, solution-focused, proactive, and creative thinkers. Our values, Commitment to learner success, Investment in People, Collaboration through partnership to achieve shared goals, Innovation to prepare for tomorrow, help us achieve our vision, to be the UK's most innovative training design and delivery partner, trusted by our customers to prepare them for tomorrow. We have a long and very successful partnership contract based at the Royal School of Military Engineering, Brompton Barracks.

Closing date Friday 5th January 2024, although this is subject to change allowing for market conditions.

Armed Forces Covenant – We will offer guaranteed interviews to military veterans, young and old, if they meet the selection criteria.

All posts are subject to a Disclosure and Barring Service application. The company follows the DBS Code of Practice.

Compiled by : **Fiona Louch**
Compiled on : **12/15/23**

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