

The Royal Engineers Association

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Patron: HER MAJESTY THE QUEEN



REA/A/1/3

CEO REA
Chair Recruiting Committee
All Deputy Group Directors

All correspondence to:

CEO
RE Association
Brompton Bks
CHATHAM
Kent
ME4 4UG

Telephone: 01634 847005
Website: www.reahq.org.uk
Email: info@reahq.org.uk

10 August 2022

MINUTES OF THE EXTRA ORDINARY MEETING OF THE RECRUITING COMMITTEE HELD ON ZOOM ON THURSDAY 14th JULY 2022

Present

Lt Col C James RE
Mr K Kirk
Maj (Retd) IL George
Maj (Retd) R C A Macgregor MBE TD VR
Maj T Harnett
Capt D Bell
Mr A Brown
Mr G Doherty
Mr A Scholey
Mr M Forder
Mr J Hawley

Chair
CEO REA
Operations Manager – Secretary
NI & Scotland Group
South West Group
South Wales Group
Southern Group
South East Group
North Midlands Group
Eastern Group
North West Group

Apologies

Lt Col (Retd) J Rawlings
Mr GF O'Shea
Mr M Payne BEM

East Anglia Group
London Group
Central Southern Group

1. The Chair opened the meeting by welcoming those present.
2. The Chair noted that apologies had been received from those listed above.

ITEM 1 – TO CONFIRM THE MINUTES OF THE 38th MEETING

3. The Secretary said he had not received any observations on the accuracy of the Minutes. The Chair asked the Committee if they agreed that the Minutes of the 37th meeting were a true record of the proceedings; the Committee agreed. The Chair will sign the Minutes.

Proposer: Mr A Scholey
Seconder: Mr A Brown

ITEM 2 – MATTERS ARISING FROM THE PROCEEDINGS OF THE 38th MEETING

4. There were no matters arising from the 37th meeting.

ITEM 3 – MISSION ACTIVATE

5. The Chair explained that this interim Recruiting meeting was required to ensure that everyone knew what was required to make 'Mission Activate' successful and what has been achieved so far.

6. The Chair wanted to discuss 'Mission Activate' which is an initiative to encourage more recruits into the branch network. There will be more work for the Deputy Group Directors and branches but will be rewarded with a financial incentive and new members. The intent is to encourage, stimulate branch growth and activate the membership of serving soldiers on the Day's Pay Scheme. There are four areas to the scheme:

- Start-up is a single payment of £1500, awarded to new branches within six months of forming. Branches need to have 16 – 20 members and will require officials to form a committee. New branches that have formed lately have been the Fenland Sappers, Pembrokeshire branch and Motorcycle branch. Mentoring for start-up may be required. Rule book change to show how to form branch and links.
- Activate grant of £500 for deputy group directors to deliver events within RE Units and/ or the local branch/Group Areas, for the benefit of activating the membership of serving soldiers and ensure they join a branch.
- Booster reward of £10 paid to every branch for every new veteran that joins.
- Merger grant of £500 awarded to branches that merge within 6 months of merging.

7. There was much discussion but all Deputy Group Directors agreed that 'Mission Activate' was a good way to recruit members. Application forms will need to be produced. The CEO spoke on joint ventures that have been happening between serving soldiers and veterans which were very successful.

8. Due to the bad reception and the recording of the meeting not working some of the information discussed at the meeting has been lost. If you have anything you require adding then please let me know.

The information on the 'Activate' proposals was taken to the Management Committee Meeting on the 19 July 2022.

ITEM 4 – DATE OF NEXT MEETING

9. The date of the next meeting will be 2 November 2022 at Chatham and on Zoom.

10 August 2022

Secretary/ Operations Manager

Minutes Approved

Date

Chair